

MØLLER INSTITUTE, CHURCHILL COLLEGE  
**THE UNIVERSITY OF  
CAMBRIDGE**  
LEADERSHIP IN A CHANGING WORLD

DISCOVER HOW YOU  
CAN DEVELOP THE  
SKILLS TO MAKE  
AN IMPACT WITHIN  
YOUR ORGANISATION

SHORT COURSE TRAINING IN THE UK

Register Now



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# ABOUT THIS PROGRAMME

**Every smart leader** knows that they must constantly adapt their leadership behaviours to respond to changes in the world around them.

As we experience a constantly and rapidly evolving environment, it can become overwhelming to navigate the challenges we face and responses we build.

**Møller Institute at Churchill College, University of Cambridge** will help you to explore how you can support collaborative team behaviours in a context of ambiguity, gain tools and techniques for effective and impactful business planning, and how you can become confident in the decisions you take as a leader.



*Since its establishment in 1992, more than 600,000 leaders have been inspired by executive development and education programmes at the Møller Institute's state-of-the art facilities at Churchill College in the University of Cambridge.*

# WHAT THIS PROGRAMME COVERS

Leadership in a changing world, delivered by the Møller Institute at Churchill College, in the University of Cambridge will help you **create certainty for yourself as you plan and lead for the future.**

## This programme aims to provide you with



an understanding of how to lead during times of volatility and uncertainty, and effectively develop and **implement business strategies and plans** which have impact within a constantly evolving landscape.



You'll learn how to identify emerging global challenges and discuss how to prepare for them. You'll explore mechanisms for **business planning** and learn how to implement them.



You'll learn to examine the impact of an individual leader and how you can **moderate uncertainty to support and strengthen your organisation** and enhance team performance.



## What's Included:

- Accommodation for 4 nights
- 9 meals for 5 days 4 nights
- Visa fee and service
- Travel Insurance
- Transportation
- Interpreter (if needed)
- Cambridge punting tour
- Certificate



£ 197,000



**22-26 October 2023**  
**5 days 4 nights**



**Churchill College,**  
**University of Cambridge**



# THIS PROGRAMME WILL HELP YOU TO

- Debate the relative significance of drivers of **global change** and volatility and the impact these have on their organisations
- Compare different **leadership approaches** and their use in differing conditions
- Define the key factors they need to consider in developing and implementing a **business plan**



# THIS PROGRAMME IS **PERFECT FOR**

- Participants who require a professional training
- Senior manager with at least 3 years' experiences or higher
- Participants who is proficient in English



# WHAT YOU WILL LEARN

## Day 1

### **Navigating a world of complexity**

Recognising the macro forces which drive the environments in which we make our choices is essential to making good decisions. In the programme we will explore how the global economy is shaped by geostrategic and political tensions, and how this has informed the complexities in which we must lead and deliver impact.

**Leadership as strategy I:** leadership in the first of four sessions which will explore the function of leadership as a strategic tool we will focus on the role of leader in VUCA (volatile, uncertainty, complexity, ambiguity) contexts.

### **Management and leadership practices for impact**

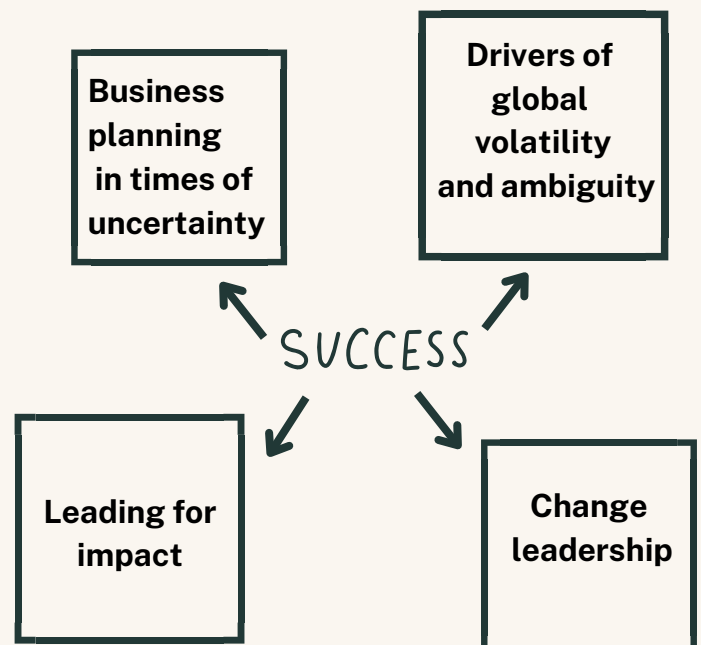
Theory of leadership is constantly evolving, and in this highly interactive session we will create an overview of the evolution of leadership behaviours and the latest perspectives at the cutting edge of leadership and management practice.

### **Leadership as strategy II:** leadership for impact in complexity

Our next session on leadership as a strategic tool explores how we define the goals of our leadership and the impact that we create – organisationally, socially, and individually.



## Programme Themes





# WHAT YOU WILL LEARN

## Day 2

### **The global context: a panel conversation**

The most critical factors which drive the global context are constantly debated and analysed, and in this session we will bring together experts from different sectors and disciplines to discuss the key drivers which are shaping the world around us.

### **Making decisions amidst uncertainty**

We explore the power of 'why' – why we make choices, why we react in certain ways, why we lead, and why we seek the outcomes we set ourselves – and how this can help guide leaders to make decisions, even when the way forward is not clear.

### **Overcoming ambiguity and complexity as a team: Operation Code Crack**

Through a high energy and competitive escape room'-type activity participants will pit themselves against each other to solve a major crisis.

### **Leadership as strategy III: the power of others**

We will look at the leader/follower dynamic, the amplifying effect of stakeholders, and the ways in which you can accelerate your outcomes through the ways in which you work and lead people around you.

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## Day 3

### **Mastering the business plan**

Through an in-depth workshop we will unpick the components of a great business plan and discover how we can create one for ourselves.

### **Leadership as a strategy IV: making deliberate choices**

Our final leadership session will focus on self, mindsets, and behaviours as we look at deliberate and conscious leadership choices which we make.

### **Making the next steps**

In order to change and grow we must make plans and commitments to act. In this session we will define what it is we are going to do next as individuals as we step forward as leaders for businesses and organisations.







# SAMPLE OF CERTIFICATE



THIS IS TO CERTIFY THAT

NAME HERE

COMPLETED

PROGRAMME NAME HERE  
DATE HERE

Møller Institute

Churchill College, University of Cambridge

Master, Churchill College

Managing Director, Møller Institute



Endorsed  
provider



# WHO WILL BE YOUR COACH?

The leadership in a changing world is designed so you will be guided by the programme team who will share their experience and in-depth subject knowledge with you throughout the training.

## Programme Director



### Richard Hill

*Director of Education  
and Leadership Development*

Richard has worked in Cambridge for nearly two decades, supporting leaders from public, private and not-for-profit organizations to unlock the full potential of themselves, their teams and the organizations they lead.

Richard is highly experienced in supporting organisations, teams and individuals to develop their capacity to lead and learn.

With over nearly two decades experience working with CEOs, L&D, HR and business leads, he has a wealth of knowledge which he uses to support the success and impact of organisations.

## SUCCESS TEAM

We have a long and proven track record of delivering successful behavioural leadership programmes for global clients and a portfolio of recommendations from a wide range of leading organisations across a variety of industries worldwide.



### Bespoke Leadership Programme:

The programme involves our team of Associates, academics from across the University of Cambridge, as well as global leadership development experts and leading business practitioners.



### Successful Delivery Methods

The training deliveries by Face-to-face including speaker-led presentations, facilitated group discussions, and expert-led panel discussions. In addition, there is an immediate post programme survey and 6 weeks post-programme survey by the Møller Institute throughout your learning journey.



### Quality Assured

Certificates for our programmes are issued by Churchill College and endorsed by the University of Cambridge's Board of Executive and Professional Education



# PROGRAMME TEAM



**SMITA ELMORE**

*Leadership development  
expert and coach*

With over 20 years of experience working with people from across 40 countries, Smita's clients represent the diversity she values. Her focus has included developing top talent and senior leaders across Global industries, United Nations, Professional Services and many more. As an Executive Coach she is dedicated to helping individuals focus on both themselves and creating an environment for the people around them to thrive.



**RICHARD BANDELL**

*Highly experienced Founder,  
Chairman and CEO*

Richard has repeatedly succeeded as the leader of fast-growing businesses and has completed multiple disposals with Enterprise Values ranging from £10m to £100m. Until November, 2016, he was the CEO of the Grass Roots Group where he built a team that doubled the value of the business in three years.



**ADE MCCORMACK**

*Founder, Intelligent Leadership Hub*

He advises business and government leaders on how to thrive in an increasingly uncertain world by developing organizations that behave like living organisms through harnessing the cognitive potential of their people. He has worked in around 40 countries across the world. He is involved in executive education with the University of Cambridge.

# ABOUT US



## **The Møller Institute Churchill College, University of Cambridge**

The Institute is a world-class, dedicated residential leadership development and conference centre at Churchill College, University of Cambridge. Our inspiration comes from the connection between two inspirational leaders, Sir Winston Churchill and Mærsk Mc-Kinney Møller, whose vision and benefaction has created a unique 'Centre for Excellence'.

The Møller Institute provides space and context for the development of current and future leaders in government, industry, academia and civil society.

Møller Institute is also an approved provider of Executive Education, meeting the standards set by the University of Cambridge Board of Executive and Professional Education (BEPE), and all programmes are reviewed and approved by the Møller Institute's Education Standards Committee.



British Academic Center or BAC is an educational consultant represents universities in the UK, NZ and AUS. With more than 10 years of experience and support over 1,000 students both local and international students study oversea. BAC is an expert in providing information for students who want to study abroad at all levels, offering study abroad consultations which are completely free. BAC is also an accredited study center for NCUK programmes and Joint Master degree programmes. BAC offers many programmes to keep the students on the road to graduation and professional success.



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